Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation
Department of the Treasury - Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service
Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2020 or tax year beginning
, and ending

Name of foundation
GLASER PROGRESS FOUNDATION

Number and street (or P.O. box number if mail is not delivered to street
108 S. WASHINGTON ST., SUITE 400
City or town, state or province, country, and ZIP or foreign postal code SEATTLE, WA 98104


| J Accounting method: $\quad \mathrm{X}$ Cash $\quad \square$ Accrual |
| :--- | :--- |
| $\square$ Other (specify) |
| (Part I, column (d), must be on cash basis.) |

(Part I, column (d), must be on cash basis.)

Part I Analysis of Revenue and Expenses necessarily equal the amounts in column (a).)
1 Contributions, gifts, grants, etc., received

$\begin{array}{ll}2 & \text { Check } \\ \mathbf{3} & \text { Interest on savings and temporary } \\ \text { cash investments }\end{array}$
4 Dividends and interest from securities
5a Gross rents


023501 12-02-20 LHA For Paperwork Reduction Act Notice, see instructions.
Form 990-PF (2020)


## Part III Analysis of Changes in Net Assets or Fund Balances



## Form 990-PF (2020) GLASER PROGRESS FOUNDATION

SEE ATTACHED STATEMENT

| (b) How acquired <br> - Purchase <br> D - Donation | (c) Date acquired <br> (mo., day, yr.) | (d) Date sold <br> (m0., day, yr.) |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |


|  | (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost plus exp |  | (h) Gain or (loss) <br> ((e) plus (f) minus (g)) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| a |  |  |  |  |  |
| b |  |  |  |  |  |
| c |  |  |  |  |  |
| d |  |  |  |  |  |
| e | e 1,774,145. |  |  |  | 1,764,939. |
| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69. |  |  |  |  | (I) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h)) |
|  | (i) FMV as of 12/31/69 | (j) Adjusted basis as of $12 / 31 / 69$ | (k) Exce over co |  |  |
| $\stackrel{\text { a }}{ }$ |  |  |  |  |  |
| b |  |  |  |  |  |
| c |  |  |  |  |  |
| d |  |  |  |  |  |
| e |  |  |  |  | 1,764,939. |
| $2 \text { Capital gain net income or (net capital loss) } \quad\left\{\begin{array}{l} \text { If gain, also enter in Part I, line } 7 \\ \text { If (loss), enter }-0 \text { - in Part } 1, \text { line } 7 \end{array} \quad \ldots . . . . . . . . . .\right.$ |  |  |  | 2 | 1,764,939. |
| 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- inPart I, line 8 |  |  |  | 3 | N/A |

Part I, line 8 Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE.

| 1 | Reserved |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | (a) Reserved | (b) <br> Reserved | (c) Reserved | $\begin{gathered} (\mathrm{d}) \\ \text { Reserved } \end{gathered}$ |  |
|  | Reserved |  |  |  |  |
|  | Reserved |  |  |  |  |
|  | Reserved |  |  |  |  |
|  | Reserved |  |  |  |  |
|  | Reserved |  |  |  |  |
|  |  |  |  |  |  |
| 2 | Reserved |  |  | 2 |  |
|  |  |  |  |  |  |
| 3 | Reserved |  |  | 3 |  |
|  |  |  |  |  |  |
| 4 | Reserved |  |  | 4 |  |
|  |  |  |  |  |  |
| 5 | Reserved |  |  | 5 |  |
|  |  |  |  |  |  |
| 6 | Reserved |  |  | 6 |  |
|  |  |  |  |  |  |
| 7 | Reserved |  |  | 7 |  |
|  |  |  |  |  |  |
| 8 | Reserved |  |  | 8 |  |

Form 990-PF (2020)


1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?
b Did it spend more than $\$ 100$ during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to $\mathbf{1 a}$ or $\mathbf{1 b}$, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.
c Did the foundation file Form 1120-POL for this year?
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:
(1) On the foundation. \$ $\qquad$ O - (2) On foundation managers. \$ $\qquad$
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ $\qquad$
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes
4a Did the foundation have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a tax return on Form 990-T for this year?
N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction $T$.
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:

- By language in the governing instrument, or
- By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?
7 Did the foundation have at least $\$ 5,000$ in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV

8a Enter the states to which the foundation reports or with which it is registered. See instructions. WA
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction $G$ ? If "No," attach explanation
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2020 or the tax year beginning in 2020? See the instructions for Part XIV. If "Yes," complete Part XIV
10 Did any persons become substantial contributors during the tax year? "If "Yes," attach a schedule listing their names and addresses

|  | Yes | No |
| :---: | :---: | :---: |
| 1a |  | X |
| 1b |  | X |
|  |  |  |
| 1 c |  | X |
|  |  |  |
|  |  |  |
| 2 |  | X |
|  |  |  |
| 3 |  | X |
| 4 a |  | X |
| 4 b |  |  |
| 5 |  | X |
|  |  |  |
|  |  |  |
| 6 | X |  |
| 7 | X |  |
|  |  |  |
| 9 |  |  |
| 10 |  | X |
|  |  |  |
| 99 |  |  |
|  |  |  |
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|  |  |  |

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?

|  | Yes | No |
| :--- | :--- | :--- |
|  |  |  |
| 11 |  | X |
|  |  |  |
| 12 |  | X |
| 13 | X |  | Website address WWW.GLASERPROGRESS.ORG

14 The books are in care of $\rightarrow$ MELESSA ROGERS Telephone no. 206-728-1050 Located at 108 S. WASHINGTON ST., SUITE 400, SEATTLE, WA ZIP+4 98104
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041-check here and enter the amount of tax-exempt interest received or accrued during the year
$\qquad$

6 At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country

\section*{| Part VII-B | Statements Regarding Activities for Which Form 4720 May Be Required |
| :--- | :--- |}

## File Form 4720 if any item is checked in the "Yes" column, unless an exception applies. <br> 

1a During the year, did the foundation (either directly or indirectly):
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? $\qquad$
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?

(2)
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
.... $\square \mathrm{Y}$
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? $\square$ Yes X No
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ............................................................ $\square$ Yes X No b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941 (d)-3 or in a current notice regarding disaster assistance? See instructions $\qquad$ Organizations relying on a current notice regarding disaster assistance, check here $\qquad$
..........................
...................
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020?
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):
a At the end of tax year 2020, did the foundation have any undistributed income (Part XIII, lines 6 d and 6 e ) for tax year(s) beginning before 2020?
$\qquad$ If "Yes," list the years $\qquad$ , , _,
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2 a , list the years here. $>$
3a Did the foundation hold more than a $2 \%$ direct or indirect interest in any business enterprise at any time during the year?
$\qquad$ _ , $\qquad$ , $\qquad$ ,
b If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C , to determine if the foundation had excess business holdings in 2020.) N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?

Yes $X$ No $-\lcm{15}$

 Yes X No

5a During the year, did the foundation pay or incur any amount to:
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

c If the answer is "Yes" to question $5 \mathrm{a}(4)$, does the foundation claim exemption from the tax because it maintained
Yes $\qquad$ No If "Yes," attach the statement required by Regulations section 53.4945-5(d).
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

$\square$ Yes | X No |
| :---: |
| $\mathrm{N} / \mathrm{A} \ldots$ |
| $\square$ Yes X No |

8 Is the foundation subject to the section 4960 tax on payment(s) of more than $\$ 1,000,000$ in remuneration or excess parachute payment(s) during the year?

## Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly

 Paid Employees, and Contractors1 List all officers, directors, trustees, and foundation managers and their compensation.

| (a) Name and address | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to loye benefit plass and deferred compensation | (e) Expense account, other allowances |
| :---: | :---: | :---: | :---: | :---: |
| ROBERT D. GLASER | TRUSTEE | 0. | 0 . | 0 . |
| 108 S. WASHINGTON ST., SUITE 400 |  |  |  |  |
| SEATTLE, WA 98104 | 2.00 |  |  |  |
| MARTIN COLLIER | EXECUTIVE DIRECTOR |  | 59,986. | 673. |
| 108 S. WASHINGTON ST., SUITE 400 |  |  |  |  |
| SEATTLE, WA 98104 | 40.00 | 155,783. |  |  |
| MAGGIE SAVARINO | MANAGING BOAR | P MEMBER | 0. | 0 . |
| 108 S. WASHINGTON ST., SUITE 400 |  |  |  |  |
| SEATTLE, WA 98104 |  | 0. |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| 2 Compensation of five highest-paid employees (other than tho | uded on line 1). If none, | nter "NONE." |  |  |
| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to loyee benefit plans and defereded compensation | (e) Expense account, other allowances |
| MELESSA ROGERS - 108 S. WASHINGTON | OPERATIONS MANAGER |  | 21,052. | 673. |
| ST., SUITE 400, SEATLE, WA 98104 | 40.00 | 57,460. |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Total number of other employees paid over \$50,000 |  |  | $\checkmark$ | 0 |

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."


| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: Average monthly fair market value of securities |  | 1a | 2,367,120. |
| :---: | :---: | :---: | :---: | :---: |
|  | Average of monthly cash balances |  | 1b | 1,308,807. |
|  | Fair market value of all other assets |  | 1 c |  |
|  | Total (add lines 1a, b, and c) |  | 1d | 3,675,927. |
|  | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) | 0. |  |  |
| 2 | Acquisition indebtedness applicable to line 1 assets |  | 2 | 0. |
| 3 | Subtract line 2 from line 1d |  | 3 | 3,675,927. |
| 4 | Cash deemed held for charitable activities. Enter $11 / 2 \%$ of line 3 (for greater amount, see instructions) |  | 4 | 55,139. |
| 5 | Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 |  | 5 | 3,620,788. |
| 6 | Minimum investment return. Enter 5\% of line 5 |  | 6 | 181,039. |


| Part XI | Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain |
| :--- | :--- | foreign organizations, check here $\square$ and do not complete this part.)


| 1 | Minimum investment return from Part X, line 6 |  |  | 1 | 181,039. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2a | Tax on investment income for 2020 from Part VI, line 5 | 2a | 24,370. |  |  |
| b | Income tax for 2020. (This does not include the tax from Part VI.) | 2b |  |  |  |
| c | Add lines 2 a and 2 b |  |  | 2 C | 24,370. |
| 3 Distributable amount before adjustments. Subtract line 2c from line 1 |  |  |  | 3 | 156,669. |
| 4 Recoveries of amounts treated as qualifying distributions |  |  |  | 4 | 0 - |
| 5 Add lines 3 and 4 ........................................................ |  |  |  | 5 | 156,669. |
| 6 Deduction from distributable amount (see instructions) |  |  |  | 6 | 0 - |
| 7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 |  |  |  | 7 | 156,669. |

Part XII Qualifying Distributions (see instructions)


Note: The amount on line 6 will be used in Part V , column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

## Part XIII

## Undistributed Income (see instructions)

1 Distributable amount for 2020 from Part XI, line 7
2 Undistributed income, if any, as of the end of 2020: a Enter amount for 2019 only b Total for prior years:
$\qquad$ _ , $\qquad$ _, $\qquad$
3 Excess distributions carryover, if any, to 2020: a From 2015
b From 2016
c From 2017
d From 2018
e From 2019
f Total of lines 3a through e
4 Qualifying distributions for 2020 from Part XII, line 4: \$ 652, 298 . a Applied to 2019, but not more than line 2a b Applied to undistributed income of prior years (Election required - see instructions) c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2020 distributable amount e Remaining amount distributed out of corpus
5 Excess distributions carryover applied to 2020 (If an amount appears in column (d), the same amount must be shown in column (a).)
6 Enter the net total of each column as indicated below:
a Corpus. Add lines $3 f, 4 \mathrm{c}$, and 4 e . Subtract line 5
b Prior years' undistributed income. Subtract line 4 b from line 2 b
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed
d Subtract line 6c from line 6b. Taxable amount - see instructions
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount - see instr.
f Undistributed income for 2020. Subtract lines 4 d and 5 from line 1 . This amount must be distributed in 2021
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)
8 Excess distributions carryover from 2015 not applied on line 5 or line 7
9 Excess distributions carryover to 2021.
Subtract lines 7 and 8 from line 6a
10 Analysis of line 9 : a Excess from 2016
b Excess from 2017
c Excess from 2018
d Excess from 2019
e Excess from 2020


|  |
| :--- |
|  |
|  |
|  |
|  |

(a)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed
b $85 \%$ of line $2 a$
c Qualifying distributions from Part XII, line 4, for each year listed
d Amounts included in line 2c not used directly for active conduct of exempt activities
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c
3 Complete 3 a , b , or c for the alternative test relied upon:
a "Assets" alternative test - enter:
(1) Value of all assets
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed
c "Support" alternative test - enter:
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)
(3) Largest amount of support from an exempt organization
(4) Gross investment income

|  | de |  | 4942(j)(3) or | 4942(j)(5) |
| :---: | :---: | :---: | :---: | :---: |
| Tax year | Prior 3 years |  |  | (e) Total |
| (a) 2020 | (b) 2019 | (c) 2018 | (d) 2017 |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
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|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
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|  |  |  |  |  |

## Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets

 at any time during the year-see instructions.)
## 1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than $2 \%$ of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $\$ 5,000$ ). (See section 507(d)(2).)

## ROBERT D. GLASER

b List any managers of the foundation who own $10 \%$ or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a $10 \%$ or greater interest.

## NONE

## 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

$\qquad$ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items $2 \mathrm{a}, \mathrm{b}, \mathrm{c}$, and d .
a The name, address, and telephone number or email address of the person to whom applications should be addressed:

## SEE STATEMENT 10

b The form in which applications should be submitted and information and materials they should include:
c Any submission deadlines:
d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

3 Grants and Contributions Paid During the Year or Approved for Future Payment


## Part XVI-A <br> Analysis of Income-Producing Activities



## Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

| Line No. <br> $\boldsymbol{\nabla}$ | Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of <br> the foundation's exempt purposes (other than by providing funds for such purposes). |
| :--- | :--- |
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## Part XVII Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?
a Transfers from the reporting foundation to a noncharitable exempt organization of:
(1) Cash
(2) Other assets
b Other transactions:
(1) Sales of assets to a noncharitable exempt organization
(2) Purchases of assets from a noncharitable exempt organization
(3) Rental of facilities, equipment, or other assets
(4) Reimbursement arrangements
(5) Loans or loan guarantees
(6) Performance of services or membership or fundraising solicitations
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

|  | Yes | No |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |
| $1 a(1)$ |  | $X$ |
| $1 a(2)$ |  | $X$ |
|  |  |  |
| $1 b(1)$ |  | $X$ |
| $1 b(2)$ |  | $X$ |
| $1 b(3)$ |  | $X$ |
| $1 b(4)$ |  | $X$ |
| $1 b(5)$ |  | $X$ |
| $1 b(6)$ |  | $X$ |
| $1 c$ |  | $X$ |

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

| (a)Line no. | (b) Amount involved | (c) Name of noncharitable exempt organization | (d) Description of transers, transactions, and sharing arrangements |
| :--- | :--- | :--- | :--- |
|  |  | N / A |  |
|  |  |  |  |
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b If "Yes," complete the following schedule.

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.
1a CALL FB \$215 EXP
b CALL TEAM $\$ 150$ EXP
c 1080 SHS ATLASSIAN
d 1000 SHS ZILLOW ZG
1500 SHS FACEBOOK
500 SHS ATLASSIAN
221 SHS ZILLOW ZG
100 SHS FACEBOOK
500 SHS ATLASSIAN
1400 SHS FACEBOOK
500 SHS ZILLOW Z
1000 SHS FACEBOOK
1000 SHS FACEBOOK
1000 SHS FACEBOOK
○ 500 SHS FACEBOOK

|  | (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale |  | (h) Gain or (loss) <br> (e) plus (f) minus (g) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| a | 7,949. |  |  |  | 7,949. |
| b | 2,713. |  |  |  | 2,713. |
| c | 158,978. |  | 2,414. |  | 156,564. |
| d | 37,467. |  | 2,917. |  | 34,550. |
| e | 273,874. |  | 148. |  | 273,726. |
| f | 77,916. |  | 1,118. |  | 76,798. |
| g | 11,730. |  | 645. |  | 11,085. |
| h | 18,233. |  | 10. |  | 18,223. |
| i | 77,787. |  | 1,118. |  | 76,669. |
| j | 255,266. |  | 138. |  | 255,128. |
| k | 25,499. |  | 352. |  | 25,147. |
| 1 | 200,935. |  | 99. |  | 200,836. |
| m | 234,983. |  | 99. |  | 234,884. |
| n | 259,116. |  | 99. |  | 259,017. |
| 0 | 131,699. |  | 49. |  | 131,650. |
| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 |  |  |  | (I) Losses (from col. (h)) <br> Gains (excess of col. (h) gain over col. (k), but not less than "-0-") |  |
|  | (i) F.M.V. as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of col. (i) over col. (j), if any |  |  |
| a |  |  |  |  | 7,949. |
| b |  |  |  |  | 2,713. |
| c |  |  |  |  | 156,564. |
| d |  |  |  |  | 34,550. |
| e |  |  |  |  | 273,726. |
| f |  |  |  |  | 76,798. |
| g |  |  |  |  | 11,085. |
| h |  |  |  |  | 18,223. |
| i |  |  |  |  | 76,669. |
| i |  |  |  |  | 255,128. |
| k |  |  |  |  | 25,147. |
| 1 |  |  |  |  | 200,836. |
| m |  |  |  |  | 234,884. |
| n |  |  |  |  | 259,017. |
| 0 |  |  |  |  | 131,650. |
|  |  |  |  | 2 | 1,764,939. |
| $3 \begin{aligned} & \text { Net short-term capital gain or (loss) as defined in sections 1222(5) and ( } 6 \text { ): } \\ & \text { If gain, also enter in Part } 1 \text {, line } 8, \text { column (c). } \\ & \text { If (loss), enter }-0-0 \text { in Part }, \text {, line } 8\end{aligned}$ |  |  |  | 3 | N/A |


| (b) How acquired D- Donation | (c) Date acquired (mo., day, yr.) | (d) Date sold (mo., day, yr.) |
| :---: | :---: | :---: |
| P | 03/20/20 | 03/20/20 |
| P | 03/13/20 | 03/13/20 |
| D |  | 01/30/20 |
| D |  | 03/25/20 |
| D |  | 04/24/20 |
| D |  | 04/17/20 |
| D |  | 05/11/20 |
| D | 01/01/14 | 05/14/20 |
| D |  | 05/15/20 |
| D | 01/01/14 | 05/15/20 |
| D |  | 05/15/20 |
| D | 01/01/14 | 06/19/20 |
| D | 01/01/14 | 07/01/20 |
| D | 01/01/14 | 09/18/20 |
| D | 01/01/14 | 10/16/20 |

(h) Gain or (loss)

7,949. 156,564. 34,550. 73,726. 76,798. 11,085. 18,223. 255, 128. 25,147. 234,884. 131,650.

Losses (from col. (h)) but not less than " -0 - -1
$\left\{\begin{array}{l}\text { If gain, also enter in Part I, line } 7 \\ \text { If (loss), enter } "-0-0^{-1} \text { in Part } 1 \text {, line } 7\end{array}\right\}$

N/A

Part XV

| 3 Grants and Contributions Paid During the Year (Continuation) |  |  |  | Amount |
| :---: | :---: | :---: | :---: | :---: |
| Recipient | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution |  |
| Name and address (home or business) |  |  |  |  |
| YALE UNIVERSITY <br> 344 WINCHESTER AVENUE NEW HAVEN , CT 06520 |  | PUBLIC CHARITY $509 \text { (A) (1) }$ | 320 York Street film SCREENING ROOM | 25,000. |
| DEMOCRACY NOW! <br> 207 WEST 25TH ST, 11TH FLOOR NEW YORK, NY 10001 |  | PUBLIC ChARITY <br> 509(A)(1) | COVID-19 PANDEMIC <br> RELATED EXPENSES | 50,000. |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Total from continuation sheets |  |  |  | 75,000. |


FORM 990-PF ACCOUNTING FEES STATEMENT 3

|  | (A) <br> EXPENSES | (B) <br> NET INVEST- | (C) <br> ADJUSTED | (D) <br> CHARITABLE |
| :---: | :---: | :---: | :---: | :---: |
| DESCRIPTION | PER BOOKS | MENT INCOME | NET INCOME | PURPOSES |
| ACCOUNTING FEES | 8,000. | 4,000. |  | 4,000. |
| TO FORM 990-PF, PG 1, LN 16B | 8,000. | 4,000. |  | 4,000. |


| FORM 990-PF | TAXES |  | STATEMENT 4 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | (A) <br> EXPENSES | (B) <br> NET INVEST- | (C) <br> ADJUSTED | (D) <br> CHARITABLE |
| DESCRIPTION | PER BOOKS | MENT INCOME | NET INCOME | PURPOSES |
| PAYROLL TAXES | 16,977. | 512. |  | 16,465. |
| TO FORM 990-PF, PG 1, LN 18 | 16,977. | 512. |  | 16,465. |



| FORM 990-PF OTHER INCREASES IN NET ASSETS OR FUND BALANCES | STATEMENT 6 |
| :---: | :---: |
| DESCRIPTION | AMOUNT |
| ACCRUAL TO CASH ADJUSTMENT | 410. |
| PREPAID TAX | 3,000. |
| TOTAL TO FORM 990-PF, PART III, LINE 3 | 3,410. |
| FORM 990-PF OTHER DECREASES IN NET ASSETS OR FUND BALANCES | STATEMENT 7 |
| DESCRIPTION | AMOUNT |
| PRIOR PERIOD ADJUSTMENT | 1,467. |
| FMV/COST ADJUSTMENT ON STOCK CONTRIBUTIONS | 429,853. |
| NONDEDUCTIBLE EXPENSES | 150. |
| TOTAL TO FORM 990-PF, PART III, LINE 5 | 431,470. |


| FORM 990-PF CORPORATE STOCK |  | STATEMENT 8 |
| :---: | :---: | :---: |
| DESCRIPTION | BOOK VALUE | FAIR MARKET VALUE |
| REAL NETWORKS ( 459,101 SHS / 459,101 SHS) | 6,259,785. | 716,198. |
| FACEBOOK ( 10,323 SHS / 3,823 SHS) | 378. | 1,044,291. |
| ZILLOW GROUP INC CLASS C ( 2,442 SHS $/ 1,942$ SHS) | 1,367. | 252,072. |
| BRIGHT COVE (0 SHARES/4,565 SHS) | 29,106. | 83,996. |
| PALO ALTO NETWORK ( 0 SHS/134 SHS) | 4,271. | 47,622. |
| SLACK TECH (0 SHS/3,713 SHS) | 15,983. | 156,837. |
| TWILIO (0 SHS/240 SHS) | 16,309. | 81,240. |
| TWITTER (0 SHS/2,285 SHS) | 16,309. | 123,733. |
| TOTAL TO FORM 990-PF, PART II, LINE 10B | 6,343,508. | 2,505,989. |


| FORM 990-PF OTHER LIABILITIES |  | STATEMENT 9 |
| :---: | :---: | :---: |
| DESCRIPTION | BOY AMOUNT | EOY AMOUNT |
| SUTA PAYABLE | 2,836. | 2,836. |
| FEDERAL WITHHOLDING PAYABLE | -78. | -78. |
| MEDICARE PAYABLE | 156. | 156. |
| SOCIAL SECURITY PAYABLE | 941. | 941. |
| PAID FAMILY MEDICAL LEAVE PAYABLE | 84. | 494. |
| OTHER PAYROLL LIABILITIES | 63. | 63. |
| TOTAL TO FORM 990-PF, PART II, LINE 22 | 4,002. | 4,412. |



NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED
MELESSA ROGERS, OPERATIONS MANAGER, GLASER PROGRESS FOUNDATION 108 S. WASHINGTON ST., SUITE 400
SEATTLE, WA 98104
TELEPHONE NUMBER
206-728-1050

FORM AND CONTENT OF APPLICATIONS
THE FOUNDATION ACCEPTS UNSOLICITED REQUESTS FOR CONTRIBUTIONS IN THE FORM OF A ONE TO TWO PAGE LETTER OF INQUIRY INCLUDING CONTACT INFORMATION, ORGANIZATION INCOME AND EXPENSE FOR CURRENT AND PRIOR YEAR, DESCRIPTION OF PROJECT, BUDGET AND IDENTIFICATION OF OTHER POTENTIAL OR SECURED FUNDING SOURCES FOR THE PROJECT, REQUESTED GRANT AMOUNT, EXPERIENCE AND CAPABILITY OF THE ORGANIZATION TO ADMINISTER THE PROJECT INCLUDING KEY INDIVIDUALS INVOLVED. IF THE FOUNDATION DETERMINES THAT AN APPLICATION LETTER MATCHES ITS PRIORITIES AND INTERESTS, A PROGRAM OFFICER WILL REQUEST ADDITIONAL INFORMATION AND CONDUCT A FULL REVIEW. SEE WWW.GLASERPROGRESS.ORG FOR MORE DETAILS. THIS FOUNDATION HAS AN OPEN SUBMISSION CYCLE AND ACCEPTS REQUESTS FOR CONTRIBUTIONS THROUGHOUT THE YEAR.

ANY SUBMISSION DEADLINES
NO

RESTRICTIONS AND LIMITATIONS ON AWARDS
GRANTMAKING AREAS: MEASURING PROGRESS, ANIMAL ADVOCACY, INDEPENDENT MEDIA, GLOBAL HEALTH AND CLIMATE CHANGE.

