## Form **990-PF**

# Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

FUI Cale	nual year 2020 of tax year beginning		, and ending		
Name o	f foundation			A Employer identification	number
GLA	SER PROGRESS FOUNDATION	91-1626010			
	and street (or P.O. box number if mail is not delivered to street a	ddress)	Room/suite	<b>B</b> Telephone number	
108	S. WASHINGTON ST., SUIT	re 400		(206) 728-	1050
	town, state or province, country, and ZIP or foreign p	ostal code		C If exemption application is p	ending, check here
	TTLE, WA 98104				
<b>G</b> Chec	k all that apply: Initial return	Initial return of a fo	ormer public charity	<b>D</b> 1. Foreign organizations	s, check here
	Final return	Amended return		Foreign organizations me check here and attach co	eeting the 85% test,
II Chas	Address change  k type of organization:  X Section 501(c)(3) ex	Name change		1	
	k type of organization: $X$ Section 501(c)(3) exection 4947(a)(1) nonexempt charitable trust		tion	E If private foundation sta under section 507(b)(1)	
	arket value of all assets at end of year <b>J</b> Accounting		Accrual	1	
		ther (specify)	Accidal	F If the foundation is in a under section 507(b)(1)	
<b>►</b> \$	4,150,162. (Part I, colun		s.)		(b), chock hore
Part	Analysis of Revenue and Expenses	(a) Revenue and	(b) Net investment	(c) Adjusted net	(d) Disbursements
	(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)	expenses per books	income	income	for charitable purposes (cash basis only)
1	Contributions, gifts, grants, etc., received	502,624.		N/A	
2	Check X if the foundation is not required to attach Sch. B				
3	Interest on savings and temporary cash investments				
4	Dividends and interest from securities	910.	910.		STATEMENT 1
58	a Gross rents				
1	Net rental income or (loss)	1 764 000			
<u>o</u> 6a	Net gain or (loss) from sale of assets not on line 10	1,764,939.			
	Gross sales price for all assets on line 6a 1,774,145.		1 764 020		
Revenue 2	Capital gain net income (from Part IV, line 2)		1,764,939.		
8	Net short-term capital gain				
9	Income modifications Gross sales less returns				
	and allowances				
	C Gross profit or (loss)				
	Other income				
	Total. Add lines 1 through 11	2,268,473.	1,765,849.		
	Compensation of officers, directors, trustees, etc.	155,783.	4,694.		151,089.
14		57,460.	0.		57,460.
15	Pension plans, employee benefits	81,308.	1,800.		79,508.
<b>୪</b> 16ଶ	a Legal fees STMT 2	262.	8.		254.
ens	Accounting fees STMT 3	8,000.	4,000.		4,000.
XD (	Other professional fees				
্ৰু 17	Interest				
1 <u>3</u>	Interest STMT 4	16,977.	512.		16,465.
19	Depreciation and depletion	26.025	1 110		25 525
Administrative Expens 12 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Occupancy	36,835.	1,110.		35,725.
¥ 21	Travel, conferences, and meetings	725.	22.		703.
Operating and 22 22 25 25	Printing and publications	1,044. 15,550.	31. 469.		1,013. 15,081.
g 23	Other expenses STMT 5	13,330.	409.		15,001.
erați 24	Total operating and administrative expenses. Add lines 13 through 23	373,944.	12,646.		361,298.
Ö 25	Contributions, gifts, grants paid	291,000.	12,040		291,000.
26					
-"	Add lines 24 and 25	664,944.	12,646.		652,298.
27		, =	, , , , , ,		, , , , , , , , , , , , , , , , , , , ,
	Excess of revenue over expenses and disbursements	1,603,529.			
	Net investment income (if negative, enter -0-)		1,753,203.		
	Adjusted net income (if negative, enter -0-)			N/A	

P	art	Balance Sheets Attached schedules and amounts in the description	Beginning of year	End o	T year
	ui t	column should be for end-of-year amounts only.	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	536,065.	1,636,173.	1,636,173.
		Accounts receivable	·		
		Less: allowance for doubtful accounts			
	,	Pledges receivable			
	7				
	_	Less: allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons			
	7	Other notes and loans receivable			
		Less: allowance for doubtful accounts			
δ	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges	5,000.	8,000.	8,000.
As		Investments - U.S. and state government obligations			
	b	Investments - corporate stock STMT 8	6,270,737.	6,343,508.	2,505,989.
	С	Investments - corporate bonds			-
		Investments - land, buildings, and equipment: basis			
		Less: accumulated depreciation			
	19	Investments - mortgage loans			
		Investments - other			
		Land, buildings, and equipment; basis			
	14				
	45	Less: accumulated depreciation			
		Other assets (describe )			
	16	Total assets (to be completed by all filers - see the	6 011 000	7 007 601	4 150 160
		instructions. Also, see page 1, item I)	6,811,802.	7,987,681.	4,150,162.
		Accounts payable and accrued expenses			
	18	Grants payable			
Se	19	Deferred revenue			
≝		Loans from officers, directors, trustees, and other disqualified persons			
Liabilities	21	Mortgages and other notes payable			
_	22	Other liabilities (describe  STATEMENT 9)	4,002.	4,412.	
	23	Total liabilities (add lines 17 through 22)	4,002.	4,412.	
		Foundations that follow FASB ASC 958, check here			
S		and complete lines 24, 25, 29, and 30.			
nce	24	Net assets without donor restrictions			
Fund Balan	25	Net assets with donor restrictions			
8		Foundations that do not follow FASB ASC 958, check here 🕨 🗓			
Ĕ		and complete lines 26 through 30.			
ρ	26	Capital stock, trust principal, or current funds	6,807,800.	7,983,269.	
	27	Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
Net Assets	28	Retained earnings, accumulated income, endowment, or other funds	0.	0.	
Ž	29	Total net assets or fund balances	6,807,800.	7,983,269.	
Š			, ,	, , , , , , , , , , , , , , , , , , ,	
	30	Total liabilities and net assets/fund balances	6,811,802.	7,987,681.	
				, ,	
Р	art	III Analysis of Changes in Net Assets of Fund Ban			
1	Total	net assets or fund balances at beginning of year - Part II, column (a), line 29	9		
	(mus	st agree with end-of-year figure reported on prior year's return)		<u>1</u>	6,807,800.
2	Enter	r amount from Part I, line 27a		2	1,603,529.
3	Othe	r increases not included in line 2 (itemize)	SEE STA	TEMENT 6 3	3,410.
4	Add	lines 1, 2, and 3		l .	8,414,739.
5	Decr	eases not included in line 2 (itemize) 🕨	SEE STA		431,470.
6	Total	net assets or fund balances at end of year (line 4 minus line 5) - Part II, colu	ımn (b), line 29	6	7,983,269.

	and Losses for Tax on Inv		SEE	ATTAC		TATEME	
(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)			( <b>b</b> ) Ho	w acquired Purchase Donation	(c) Date a	acquired	(d) Date sold (mo., day, yr.)
	,	,	1 0 1	Jonation			
b							
C							
d							
e							
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale			( <b>h)</b> Ga ((e) plus	ain or (loss) s (f) minus (	g))
a							
b							
C							
d							
e 1,774,145.		9,20	6.				1,764,939.
	g gain in column (h) and owned by t				(I) Gains (C		
	(j) Adjusted basis	(k) Excess of col. (i)		С	ol. (k), but n	not less thar	1 -0-) <b>or</b>
(i) FMV as of 12/31/69	as of 12/31/69	over col. (j), if any			Losses	(from col. (I	1))
a							
b							
C							
d							
e							1,764,939.
	∫ If gain, also enter	in Dart I lina 7	7				· ·
2 Capital gain net income or (net ca		in Part I line 7	<b> </b>	2		,	1,764,939.
3 Net short-term capital gain or (los	`		/ [				
	column (c). See instructions. If (loss		)				
Part I, line 8	. ,	, .	: الل	3 N/A			
	nder Section 4940(e) for						
SECTION	ON 4940(e) REPEALED O	N DECEMBER 20, 20	19 - D	O NOT C	OMPLE	TE.	
1 Reserved							
<b>(a)</b> Reserved	(b) Reserved		(c) (d) Reserved			<b>(d)</b> served	
Reserved							
Reserved							
Reserved							
Reserved							
Reserved							
2 Reserved					. 2		
3 Reserved					. 3		
4 Reserved					4		
5 Reserved					5		
6 Reserved					6		
7 Reserved					7		
8 Reserved		<u>.</u>			8		

Pa	rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instruc	ions)				
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.					
	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)					
b	b Reserved					
c All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations, enter 4%						
	of Part I, line 12, col. (b)					
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			0.		
3	Add lines 1 and 2	2	4,3	70.		
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			0.		
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	2	4,3			
6	Credits/Payments:					
а	2020 estimated tax payments and 2019 overpayment credited to 2020 6a 8,000.					
	Exempt foreign organizations - tax withheld at source 6b 0 •					
	Tax paid with application for extension of time to file (Form 8868)  6c  0 •					
	Backup withholding erroneously withheld 6d 0 •					
7	Total credits and payments. Add lines 6a through 6d		8,0	00.		
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here if Form 2220 is attached			0.		
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	1	6,3	70.		
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 10					
11	Enter the amount of line 10 to be: Credited to 2021 estimated tax					
	rt VII-A Statements Regarding Activities					
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in		Yes	No		
	any political campaign?	1a		Х		
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition			Х		
	If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or					
	distributed by the foundation in connection with the activities.					
С	Did the foundation file Form 1120-POL for this year?	1c		Х		
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:					
	(1) On the foundation. $\blacktriangleright$ \$ (2) On foundation managers. $\blacktriangleright$ \$					
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation					
	managers. ▶ \$ 0 .					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		Х		
	If "Yes," attach a detailed description of the activities.					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or					
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	. 3		Х		
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		Х		
	If "Yes," has it filed a tax return on Form 990-T for this year?					
	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			Х		
	If "Yes," attach the statement required by General Instruction T.					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	By language in the governing instrument, or					
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law					
	remain in the governing instrument?	. 6	X			
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	Х			
8a	Enter the states to which the foundation reports or with which it is registered. See instructions.	_				
	WA					
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)					
	of each state as required by General Instruction G? If "No," attach explanation	8b	X			
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar					
	year 2020 or the tax year beginning in 2020? See the instructions for Part XIV. If "Yes," complete Part XIV	9		X		
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X		

	1 (continued)		Yes	No
4.4	At any time during the year, did the foundation, directly or indirectly, own a controlled antity within the magning of		103	140
"	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of	١.,		x
10	section 512(b)(13)? If "Yes," attach schedule. See instructions	11		<u> </u>
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?  If "Yes," attach statement. See instructions	40		x
10	If "Yes," attach statement. See instructions  Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	12	Х	
13	Website address  WWW.GLASERPROGRESS.ORG		Λ	
14	The books are in care of ► MELESSA ROGERS  Telephone no. ► 206-72	<b>R</b> _1	050	
14	Located at 108 S. WASHINGTON ST., SUITE 400, SEATTLE, WA ZIP+4 >98		030	
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here		_	
10	and enter the amount of tax-exempt interest received or accrued during the year		/A	-
16	At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank,	11	Yes	No
10		16		X
	securities, or other financial account in a foreign country?  See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the	10		22
	foreign country			
Pá	art VII-B   Statements Regarding Activities for Which Form 4720 May Be Required			
			Yes	No
4.	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		103	140
18	During the year, did the foundation (either directly or indirectly):  (1) Engage in the sale or exchange, or leasing of property with a disqualified person?  Yes X No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?  Yes X No			
	· · · · · · · · · · · · · · · · · · ·			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?  Yes X No  Pay compensation to, or pay or reimburse the expenses of, a disqualified person?  Yes X No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?  Yes X No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.)			
	olf any answer is "Yes" to 1a(1)-(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations	4.		
	section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions  N/A	1b		
	Organizations relying on a current notice regarding disaster assistance, check here			
C	E Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	_		v
_	before the first day of the tax year beginning in 2020?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
	defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2020, did the foundation have any undistributed income (Part XIII, lines			
	6d and 6e) for tax year(s) beginning before 2020?			
	If "Yes," list the years \( \bigs_{\text{\tint{\text{\tint{\text{\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tint{\text{\text{\tint{\text{\text{\text{\text{\text{\ti}\text{\texi\tint{\text{\text{\text{\text{\text{\text{\text{\tin}\text{\texi}\text{\text{\text{\text{\text{\texitile\text{\texit{\text{\texi\tin\texit{\text{\texicl{\texicl{\text{\texit{\texi}\text{\texit{\text{\texi{\texi{\texi{\texi{\texi{\texi}\texit{\texi{\t			
	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect			
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answer "No" and attach	0.		
	statement - see instructions.)  N/A	2b		
C	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here.			
	<u></u>			
38	1 Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
	during the year? Yes X No			
t	of "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720,			
	Schedule C, to determine if the foundation had excess business holdings in 2020.)  N/A	3b		37
	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
t	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			37
	had not been removed from jeopardy before the first day of the tax year beginning in 2020?	4b	l	X

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Part VII-B   Statements Regarding Activities for Whice	ch Form 4720 May Be R	equired <sub>(continu</sub>	ued)		
<b>5a</b> During the year, did the foundation pay or incur any amount to:		•		Ye	s No
(1) Carry on propaganda, or otherwise attempt to influence legislation (se	ection 4945(e))?	Ye	es 🗓 No		
(2) Influence the outcome of any specific public election (see section 495					
any voter registration drive?	,,	Ye	es 🗓 No		
(3) Provide a grant to an individual for travel, study, or other similar purp	ooses?	Y6	es 🗓 No		
(4) Provide a grant to an organization other than a charitable, etc., organization					
4945(d)(4)(A)? See instructions		Ye	es 🗓 No		
(5) Provide for any purpose other than religious, charitable, scientific, lite					
the prevention of cruelty to children or animals?			es X No		
<b>b</b> If any answer is "Yes" to 5a(1)-(5), did <b>any</b> of the transactions fail to quali					
section 53.4945 or in a current notice regarding disaster assistance? See			N/A	5b	
Organizations relying on a current notice regarding disaster assistance, ch					
c If the answer is "Yes" to question 5a(4), does the foundation claim exempt					
expenditure responsibility for the grant?			es 🗆 No		
If "Yes," attach the statement required by Regulations section 53.4945-5(c	1).				
<b>6a</b> Did the foundation, during the year, receive any funds, directly or indirectly					
a personal benefit contract?		☐ Ye	es X No		
<b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, or	on a personal benefit contract?			6b	х
If "Yes" to 6b, file Form 8870.					
7a At any time during the tax year, was the foundation a party to a prohibited	tax shelter transaction?	☐ Ye	s X No		
b If "Yes," did the foundation receive any proceeds or have any net income a	attributable to the transaction?		N/A	7b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more ti				, ,	
			s X No		
Part VIII Information About Officers, Directors, Tre			,5 110		
Paid Employees, and Contractors		<b>---------------------------</b>			
1 List all officers, directors, trustees, and foundation managers a	nd their compensation.				
	(b) Title, and average	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) E	xpense nt, other
(a) Name and address	hòurs per week devoted to position	(If not paid, enter -0-)	and deferred compensation	'   accour allow	nt, other vances
ROBERT D. GLASER	TRUSTEE	,	,		
108 S. WASHINGTON ST., SUITE 400					
SEATTLE, WA 98104	2.00	0.	0 .	.	0.
MARTIN COLLIER	EXECUTIVE DIR				
108 S. WASHINGTON ST., SUITE 400					
SEATTLE, WA 98104	40.00	155,783.	59.986		673.
MAGGIE SAVARINO	MANAGING BOAR				
108 S. WASHINGTON ST., SUITE 400					
SEATTLE, WA 98104	1.00	0.	0 .		0.
2 Compensation of five highest-paid employees (other than those	e included on line 1). If none,	enter "NONE."		-	
, , N , , , , , , , , , , , , , , , , ,	(b) Title, and average		(d) Contributions to employee benefit plans and deferred	(e) E	xpense nt, other
(a) Name and address of each employee paid more than \$50,000	<b>(b)</b> Title, and average hours per week devoted to position	(c) Compensation	and deferred compensation	'   accour allow	nt, other vances
MELESSA ROGERS - 108 S. WASHINGTON	OPERATIONS MA	NAGER	, , , , , , , , , , , , , , , , , , ,		
ST., SUITE 400, SEATLE, WA 98104	40.00	57,460.	21,052		673.
		0.,2000	,		
				†	
				1	
				+	
Total number of other employees paid over \$50,000	1	ı	<b></b>		0

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Part VIII Information About Officers, Directors, Trust Paid Employees, and Contractors (continued)	ees, Foundation Managers, Highly	
3 Five highest-paid independent contractors for professional service	es. If none, enter "NONE."	
(a) Name and address of each person paid more than \$50,000	•	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services		▶ 0
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Inc number of organizations and other beneficiaries served, conferences convened, res		Expenses
1 NONE FOR 2020		
		0.
2		
3		
4		
Down IV D		
Part IX-B Summary of Program-Related Investments	to the terror of the down	A
Describe the two largest program-related investments made by the foundation dur	ing the tax year on lines 1 and 2.	Amount
1 N/A		
0		
2		
All other program-related investments. See instructions.		
3		
<u> </u>		
Total. Add lines 1 through 3	<b>&gt;</b>	0.

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P	art X Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ıdations, s	ee instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
	Average monthly fair market value of securities	1a	2,367,120.
	Average of monthly cash balances	1b	2,367,120. 1,308,807.
	Fair market value of all other assets	1c	
	Total (add lines 1a, b, and c)	1d	3,675,927.
e	Reduction claimed for blockage or other factors reported on lines 1a and		
•	1c (attach detailed explanation) 1e 0 •		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	3,675,927.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	55,139.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	3,620,788.
6	Minimum investment return. Enter 5% of line 5	6	181,039.
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations an	d certain	•
	foreign organizations, check here  and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	181,039.
2a	Tax on investment income for 2020 from Part VI, line 5 24,370.		
b	Income tax for 2020. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2c	24,370.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	24,370. 156,669.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	156,669.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	156,669.
=	art XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		CEO 000
	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	652,298.
	Program-related investments - total from Part IX-B	1b	<u> </u>
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:	0.	
a	/ 11 / / / / / / / / / / / / / / / / /	3a	
b	/////	3b	6E2 200
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	652,298.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	652,298.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation q 4940(e) reduction of tax in those years.	ualifies for	

Form **990-PF** (2020)

Form 990-PF (2020)

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### Part XIII Undistributed Income (see instructions)

·	<u> </u>			
	<b>(a)</b> Corpus	(b) Years prior to 2019	( <b>c)</b> 2019	<b>(d)</b> 2020
1 Distributable amount for 2020 from Part XI,	90,540	1 out o prior to 20 to	25.0	
line 7				156,669.
2 Undistributed income, if any, as of the end of 2020:				
<b>a</b> Enter amount for 2019 only			0.	
<b>b</b> Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2020:		0.		
a From 2015 515,124.				
b From 2016 740,947.				
c From 2017 774,614.				
d From 2018 527,697.				
e From 2019 810,903.				
f Total of lines 3a through e	3,369,285.			
4 Qualifying distributions for 2020 from				
Part XII, line 4: ►\$ 652,298.				
a Applied to 2019, but not more than line 2a			0.	
<b>b</b> Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
<b>d</b> Applied to 2020 distributable amount				156,669.
e Remaining amount distributed out of corpus	495,629.			
5 Excess distributions carryover applied to 2020 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	3,864,914.			
<b>b</b> Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years'				
undistributed income for which a notice of deficiency has been issued, or on which				
the section 4942(a) tax has been previously				
assessed		0.		
<b>d</b> Subtract line 6c from line 6b. Taxable		•		
amount - see instructions		0.		
e Undistributed income for 2019. Subtract line			•	
4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2020. Subtract				
lines 4d and 5 from line 1. This amount must				0.
be distributed in 2021				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election	0.			
may be required - see instructions)	0.			
8 Excess distributions carryover from 2015 not applied on line 5 or line 7	515,124.			
9 Excess distributions carryover to 2021.	J + J , + L + •			
Cultivast lines 7 and 0 frame line Ca	3,349,790.			
10 Analysis of line 9:	2,323,7300			
<b>a</b> Excess from 2016 740,947.				
b Excess from 2017 774,614.				
c Excess from 2018 527,697.				
d Excess from 2019 810,903.				
e Excess from 2020 495,629.				
				Form <b>990-PF</b> (2020)

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	PROGRESS FO			91-16	26010 Page 10
Part XIV Private Operating Fo	oundations (see in	nstructions and Part V	II-A, question 9)	N/A	
1 a If the foundation has received a ruling of					
foundation, and the ruling is effective fo	2020, enter the date of	the ruling	▶ ∟		
<b>b</b> Check box to indicate whether the found	ation is a private operat	ing foundation described		4942(j)(3) or4	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2020	<b>(b)</b> 2019	(c) 2018	(d) 2017	(e) Total
investment return from Part X for					
each year listed					
<b>b</b> 85% of line 2a					
c Qualifying distributions from Part XII,					
line 4, for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the					
alternative test relied upon:					
<ul><li>a "Assets" alternative test - enter:</li><li>(1) Value of all assets</li></ul>					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
<b>b</b> "Endowment" alternative test - enter					
2/3 of minimum investment return					
shown in Part X, line 6, for each year					
listed					
c "Support" alternative test - enter:					
<ol><li>(1) Total support other than gross investment income (interest,</li></ol>					
dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public					
and 5 or more exempt organizations as provided in					
section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income					
Part XV Supplementary Info	rmation (Comple	ete this part only	if the foundation	had \$5,000 or mo	re in assets
at any time during the	ne year-see inst	ructions.)			
1 Information Regarding Foundatio	n Managers:				
<b>a</b> List any managers of the foundation who	-	than 2% of the total con	tributions received by the	foundation before the clos	se of any tax
year (but only if they have contributed m					o or any tax
ROBERT D. GLASER					
<b>b</b> List any managers of the foundation who	o own 10% or more of t	he stock of a corporation	(or an equally large porti	on of the ownership of a pa	artnership or
other entity) of which the foundation has			( ) 9 - 1		
NONE					
2 Information Regarding Contribution	on. Grant. Gift. Loan	. Scholarship, etc., P	rograms:		
	, , ,		•	not accept unsolicited requ	ests for funds. If
the foundation makes gifts, grants, etc.,	•	•	•		iooto foi failao. Il
<b>a</b> The name, address, and telephone number					
a The hame, address, and telephone hame	or or critain address or t	nie person to whom appir	battorio oriodia de addres	30u.	
SEE STATEMENT 10					
<b>b</b> The form in which applications should b	e suhmitted and inform	ation and materials they s	hould include:		
THE TOTAL III WITTON APPRICATIONS SHOULD D	o subimilitu anu illivilli	ation and materials they s	noulu moluut.		
• Any submission deadlines:					
<b>c</b> Any submission deadlines:					
d Any restrictions or limitations on awards	s such as hy geographic	ral areas charitable fields	kinds of institutions or	other factors	

Form **990-PF** (2020) 023601 12-02-20

Supplementary Information (continued) Part XV Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient show any relationship to Foundation Purpose of grant or Amount any foundation manager status of contribution Name and address (home or business) or substantial contributor recipient a Paid during the year CROHN'S AND COLITIS FOUNDATION OF PUBLIC CHARITY GENERAL SUPPORT AMERICA 509(A)(1) 1640 S. SEPULVEDA BLVD, SUITE 214 LOS ANGELES, CA 90025 5,000. DEMOCRACY NOW! PUBLIC CHARITY GENERAL SUPPORT 207 WEST 25TH ST, 11TH FLOOR 509(A)(1) NEW YORK, NY 10001 50,000. MARINERS CARE PUBLIC CHARITY EVENT STAFF DISASTER PO BOX 4100 509(A)(1) RELIEF SEATTLE, WA 98194 10,000. UNIVERSITY OF TEXAS - ANDERSON CANCER PUBLIC CHARITY GENERAL SUPORT CENTER 509(A)(1) 1515 HOLCOMBE BLVD HOUSTON, TX 77030 1,000. UCSF FOUNDATION PUBLIC CHARITY GLOBAL HEALTH GROUP 220 MONTGOMERY STREET 509(A)(1) FUND SAN FRANCISCO, CA 94143 150,000. 291,000. SEE CONTINUATION SHEET(S) ➤ 3a Total **b** Approved for future payment NONE Total

#### Part XVI-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.				d by section 512, 513, or 514	(e)
-	(a)	(b)	(c) Exclu-	(d)	Related or exempt
1 Program service revenue:	Business code	Amount	sion code	Amount	function income
b					
e					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments  4 Dividends and interest from securities			14	910.	
Dividends and interest from securities     Net rental income or (loss) from real estate:			1 1	710.	
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other					
than inventory			14	1,764,939.	
9 Net income or (loss) from special events					
O Gross profit or (loss) from sales of inventory					
1 Other revenue:					
a					
b					
С					
d					
e					
2 Subtotal. Add columns (b), (d), and (e)		0		1,765,849.	0
3 Total. Add line 12, columns (b), (d), and (e)					1,765,849
See worksheet in line 13 instructions to verify calculations.)					•

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

Form **990-PF** (2020) 023621 12-02-20

#### 91-1626010 Form 990-PF (2020) GLASER PROGRESS FOUNDATION Page 13 Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable **Exempt Organizations** Yes No Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting foundation to a noncharitable exempt organization of: Х 1a(1) (1) Cash \_\_\_\_\_ X (2) Other assets 1a(2) **b** Other transactions: (1) Sales of assets to a noncharitable exempt organization 1b(1) (2) Purchases of assets from a noncharitable exempt organization 1b(2) (3) Rental of facilities, equipment, or other assets 1b(3) (4) Reimbursement arrangements 1b(4) (5) Loans or loan guarantees (6) Performance of services or membership or fundraising solicitations 1b(6) c Sharing of facilities, equipment, mailing lists, other assets, or paid employees d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. (b) Amount involved (c) Name of noncharitable exempt organization (a) Line no. (d) Description of transfers, transactions, and sharing arrangements N/A 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? **b** If "Yes." complete the following schedule. (a) Name of organization (b) Type of organization (c) Description of relationship N/A Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge Under penalties of perjury, I declare that I nave examined unis return, including accompanying conducted and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. \*\*EXECUTIVE\*\* May the IRS discuss this return with the preparer shown below? See instr. Sign Here DIRECTOR X Yes Signature of officer or trustee Date Title Check [ if PTIN Print/Type preparer's name Preparer's signature Date

Form **990-PF** (2020)

P01336754

Firm's EIN ► 33-1197384

Phone no. 206.577.7880

self- employed

Paid

**Preparer** 

**Use Only** 

KEELEY KENNETT

Firm's name ► ANDERSEN TAX LLC

Firm's address ► 1200 FIFTH AVENUE

SEATTLE, WA 98101

91-1626010

Part IV Capital Gains and Losses for Tax on Investment Income (b) How acquired (c) Date acquired (a) List and describe the kind(s) of property sold, e.g., real estate, (d) Date sold P - Purchase D - Donation 2-story brick warehouse; or common stock, 200 shs. MLC Co. (mo., day, yr.) (mo., day, yr.) <sub>1a</sub> CALL FB \$215 EXP 03/20/2003/20/20 03/13/2003/13/20 b CALL TEAM \$150 EXP c 1080 SHS ATLASSIAN D 01/30/20 d 1000 SHS ZILLOW ZG D 03/25/20 04/24/20 e 1500 SHS FACEBOOK D f 500 SHS ATLASSIAN D 04/17/20 g 221 SHS ZILLOW ZG D 05/11/20 h 100 01/01/1405/14/20 SHS **FACEBOOK** D 500 SHS ATLASSIAN D 05/15/20 01/01/1405/15/20 1400 SHS FACEBOOK D 500 SHS ZILLOW Z D 05/15/20 01/01/1406/19/20 1000 SHS FACEBOOK D 01/01/1407/01/20 m 1000 SHS FACEBOOK D 01/01/1409/18/20 n 1000 SHS FACEBOOK D <sub>0</sub> 500 SHS FACEBOOK D 01/01/1410/16/20 (f) Depreciation allowed (g) Cost or other basis (h) Gain or (loss) (e) Gross sales price (e) plus (f) minus (g) (or allowable) plus expense of sale 7.949. 7,949. a 2,713. 2,713. b 156,564. 158,978. 2,414. 37,467.34,550. 2,917. d 273,874. 148. 273,726. е 76,798. 77,916. 1,118. f 11,730. 645. 11,085. g 18,233. 10. 18,223. h 77,787. 118. 76,669. 255,266. 138. 255,128. 25,499.352. 25,147. 200,935. 99. 200,836. 234,884. 234,983. 99. m 259,116. 99. 259,017. n 131,699. 49. 131,650. 0 Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 (I) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), (j) Adjusted basis (k) Excess of col. (i) but not less than "-0-") (i) F.M.V. as of 12/31/69 as of 12/31/69 over col. (j), if any 7,949. a 2,713. b 156,564. 34,550. d 273,726. 76,798. 11,085. 18,223. h 76,669. 255,128. 25,147. 200,836. 234,884. m 259,017. n 131,650. 0 2 Capital gain net income or (net capital loss) ...... { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 1,764,939. 2 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8 N/A 3

Part XV Supplementary Information **Grants and Contributions Paid During the Year (Continuation)** If recipient is an individual, show any relationship to any foundation manager or substantial contributor Recipient Foundation Purpose of grant or Amount status of contribution Name and address (home or business) recipient YALE UNIVERSITY PUBLIC CHARITY 320 YORK STREET FILM 344 WINCHESTER AVENUE SCREENING ROOM 509(A)(1) NEW HAVEN , CT 06520 25,000. PUBLIC CHARITY COVID-19 PANDEMIC DEMOCRACY NOW! 207 WEST 25TH ST, 11TH FLOOR 509(A)(1) RELATED EXPENSES NEW YORK, NY 10001 50,000. 75,000. Total from continuation sheets

FORM 990-PF DIVIDENI	OS AND INTER	EST FROM SECUR	RITIES ST	FATEMENT 1
GROSS AMOUNT	CAPITAL GAINS DIVIDEND	REVENUE	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
COMMONWEALTH 910	0.	0. 910.	910.	
TO PART I, LINE 4 910	0.	0. 910.	910.	
FORM 990-PF	LEGAL	FEES	S	ГАТЕМЕНТ 2
DESCRIPTION		(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	262.	8.		254.
TO FM 990-PF, PG 1, LN 16A	262.	8.		254.
FORM 990-PF	ACCOUNTI	NG FEES	S	FATEMENT 3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	8,000.	4,000.		4,000.
TO FORM 990-PF, PG 1, LN 16B	8,000.	4,000.		4,000.
FORM 990-PF	TAX	ES	S	TATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES	16,977.	512.		16,465.
TO FORM 990-PF, PG 1, LN 18	16,977.	512.		16,465.
=		: <del></del>		

FORM 990-PF	OTHER EXPENSES		STATEMENT 5	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BUSINESS INSURANCE DUES AND SUBSCRIPTIONS LICENSES AND PERMITS POSTAGE AND DELIVERY COMPUTER SUPPORT RESOURCE MATERIALS OFFICE SUPPLIES TELEPHONE & INTERNET BANK FEES	2,873. 4,721. 118. 236. 550. 18. 607. 4,619.	87. 142. 4. 7. 17. 18. 139.		2,786. 4,579. 114. 229. 533. 17. 589. 4,480. 134.
WEBSITE COMPUTER	564. 1,106.	17. 33.		547. 1,073.
TO FORM 990-PF, PG 1, LN 23	15,550.	469.		15,081.

FORM 990-PF OTHER INCREASE	ES IN NET ASSETS OR FUND BALANC	ES STATEMENT 6
DESCRIPTION		AMOUNT
ACCRUAL TO CASH ADJUSTMENT PREPAID TAX		410. 3,000.
TOTAL TO FORM 990-PF, PART	III, LINE 3	3,410.
FORM 990-PF OTHER DECREA	SES IN NET ASSETS OR FUND BALAN	ICES STATEMENT 7
DESCRIPTION		AMOUNT
PRIOR PERIOD ADJUSTMENT FMV/COST ADJUSTMENT ON STOO NONDEDUCTIBLE EXPENSES	K CONTRIBUTIONS	1,467. 429,853. 150.
TOTAL TO FORM 990-PF, PART	III, LINE 5	431,470.

FORM 990-PF COF	PORATE STOCK		STATEMENT 8
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE
REAL NETWORKS (459,101 SHS / 459,10 FACEBOOK (10,323 SHS / 3,823 SHS) ZILLOW GROUP INC CLASS C (2,442 SHS BRIGHT COVE (0 SHARES/4,565 SHS) PALO ALTO NETWORK (0 SHS/134 SHS) SLACK TECH (0 SHS/3,713 SHS) TWILIO (0 SHS/240 SHS) TWITTER (0 SHS/2,285 SHS)		6,259,785. 378. 1,367. 29,106. 4,271. 15,983. 16,309. 16,309.	716,198. 1,044,291. 252,072. 83,996. 47,622. 156,837. 81,240. 123,733.
TOTAL TO FORM 990-PF, PART II, LINE		6,343,508.	2,505,989.

FORM 990-PF	OTHER LIABILITIES		STATEMENT 9
DESCRIPTION		BOY AMOUNT	EOY AMOUNT
SUTA PAYABLE FEDERAL WITHHOLDING PAYABLE	-	2,836.	2,836. -78.
MEDICARE PAYABLE SOCIAL SECURITY PAYABLE		156. 941.	156. 941.
PAID FAMILY MEDICAL LEAVE PAYAB OTHER PAYROLL LIABILITIES	LE	84. 63.	494. 63.
TOTAL TO FORM 990-PF, PART II,	LINE 22	4,002.	4,412.

FORM 990-PF

### GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT 10

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

MELESSA ROGERS, OPERATIONS MANAGER, GLASER PROGRESS FOUNDATION 108 S. WASHINGTON ST., SUITE 400 SEATTLE, WA 98104

TELEPHONE NUMBER

206-728-1050

#### FORM AND CONTENT OF APPLICATIONS

THE FOUNDATION ACCEPTS UNSOLICITED REQUESTS FOR CONTRIBUTIONS IN THE FORM OF A ONE TO TWO PAGE LETTER OF INQUIRY INCLUDING CONTACT INFORMATION, ORGANIZATION INCOME AND EXPENSE FOR CURRENT AND PRIOR YEAR, DESCRIPTION OF PROJECT, BUDGET AND IDENTIFICATION OF OTHER POTENTIAL OR SECURED FUNDING SOURCES FOR THE PROJECT, REQUESTED GRANT AMOUNT, EXPERIENCE AND CAPABILITY OF THE ORGANIZATION TO ADMINISTER THE PROJECT INCLUDING KEY INDIVIDUALS INVOLVED. IF THE FOUNDATION DETERMINES THAT AN APPLICATION LETTER MATCHES ITS PRIORITIES AND INTERESTS, A PROGRAM OFFICER WILL REQUEST ADDITIONAL INFORMATION AND CONDUCT A FULL REVIEW. SEE WWW.GLASERPROGRESS.ORG FOR MORE DETAILS. THIS FOUNDATION HAS AN OPEN SUBMISSION CYCLE AND ACCEPTS REQUESTS FOR CONTRIBUTIONS THROUGHOUT THE YEAR.

#### ANY SUBMISSION DEADLINES

NO

#### RESTRICTIONS AND LIMITATIONS ON AWARDS

GRANTMAKING AREAS: MEASURING PROGRESS, ANIMAL ADVOCACY, INDEPENDENT MEDIA, GLOBAL HEALTH AND CLIMATE CHANGE.